

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 04309.AB1**

**Ministry General Information**

<b>Ministry Number</b>	04309
<b>Ministry Name</b>	First Presbyterian Church
<b>Mailing Address</b>	215 5th Avenue South Lewistown, MT 59457
<b>Phone</b>	406-538-3728
<b>Fax</b>	
<b>E-Mail</b>	fpclwtn@midrivers.com
<b>WWW Address</b>	www.1stpreslewis town.org
<b>Ministry Size</b>	101 - 250 members

<b>Ethnic Composition</b>	
	American Indian or Alaskan Native 1%
	Hispanic Latino/Latina, Spanish 1%
	White 98%

<b>Average Worship Attendance</b>	60
<b>Church School Attendance</b>	30
<b>Curriculum</b>	Various curricula used as needed for programs being presented
<b>Yoked</b>	False
<b>Presbytery</b>	YELLOWSTONE PRESBYTERY
<b>Synod</b>	SYNOD OF THE ROCKY MOUNTAINS
<b>Community Type</b>	Town

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	0 to 2 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

<b>Other Training:</b>	
------------------------	--

<b>Brief Church Mission Statement:</b>	
--	--

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Vision Statement- *Moving toward God, forward in faith, and outward as disciples of Jesus Christ.***

**Mission Statement-**

- **Worship:** Worshiping together is the heart of congregational life; we invite people from all walks of life to join us in worship. Being sensitive to cultural changes leads us to “think outside the pews.”
- **Spiritual Growth:** We seek spiritual growth in our faith walk through fellowship, prayer, Bible study, sharing and creating a culture of discipleship.
- **Education:** We are committed to providing opportunities for children and adults to learn about the Christian faith with guided Bible study and fellowship.
- **Family:** Families are changing; we work to support and strengthen families of church participants and families in our community.
- **Community:** We seek to provide for our community’s physical, emotional, spiritual and social needs, looking for ways to include them in our fellowship.
- **Mission:** We reach out in faith and love in our homes, community, workplace and world to encourage and prepare new disciples to continue our mission.
- **Ministry:** We support our Pastor and his or her efforts to provide inspiring and interactive worship that educates, renews and restores our relationship with Jesus Christ; from the pulpit and the classroom.
- **Church home:** We invest in the maintenance and enhancement of our church home so that all those seeking Him can come to His house to learn, worship, grow in faith and share fellowship

What is the congregation’s or organization’s vision for ministry:

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Worshiping our Lord together as a congregation with open doors to the community is our mainstay. The way we worship allows for multigenerational sensitivity by coupling traditional services with multimedia praise and prayer. Our music, praise, Biblically based sermons and reading of the Word create an environment for spiritual growth. Our after-service fellowship hour with coffee, cookies and potlucks strengthens family and friendship within our community.**

**We strive to strengthen our Christian education program by discipling the congregation in how to read scripture from an historical context, applying it to our everyday lives and enabling us to live out our mission as a church. Our recent efforts have led to increased participation in adult programs within the ecumenical community.**

**We are known for our open door, our compassion to others and our outreach to the community. However, our congregation is maturing in age with few younger families and individuals choosing to call our church home. This presents challenges to us in sustaining and maintaining our many and diversified programs.**

**We are a culturally similar church family, yet we are significantly diverse in theological maturity, economic status and political beliefs. For this reason, we seek ways to intentionally welcome and include all who enter our sanctuary by finding common ground.**

**We are committed to this church family, to this community and to all who seek a place of refuge in God's Grace and Mercy.**

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**We are a church re-discovering our potential. We put our faith-walk with God into action through a variety of efforts, focusing on our church family but also reaching out to our community. We feel we have an opportunity to deepen our connection with each other, strengthen our faith walk as a congregation and continue our tradition of serving our community.**

**We move outward as disciples of Christ with outreach and education programs such as hosting a community Cantata, serving free-to-the-community holiday dinners, taking part in ecumenical service and bible studies, and hosting the annual Koinonia weekend. Our facilities are open to community support groups that require a location to enrich and extend their mission-specific focus (see our mission study).**

**We move closer to God through our Sunday sermons and expanding adult education programs and classes. We work closely within the ecumenical community, creating opportunities to worship, grow spiritually and offer increased support to those in need.**

**Our church is experiencing the same national trends of an aging generation of congregants and decreased younger generation in attendance. Understanding these realities and challenges have deepened our resolve to seek His guidance and discernment for the future. We feel we are receptive as individuals and as a congregation to actively address our changing environment. As we look ahead, we believe we have an opportunity to renew our efforts to discern where God is leading us.**

---

**How will this position help you to reach your vision and mission goals:**

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Our transition in Pastors has taken us from a long-term Pastor of 25 years to an Interim Pastor to now seeking God's discernment in God's calling of our next Pastor. We seek a Pastor committed to God in bringing this flock into a better understanding of God's love and grace through knowledge and wisdom.**

**We have leaders and members who love our Lord. They serve as elders, deacons and volunteers using their gifts and talents in music programs, children's programs, Christian education, mission and service. We believe our congregation can grow spiritually and outwardly with a Pastor who will nurture us as a congregation and challenge us when we are weak. A Pastor who can create opportunities for all to grow and mature in our individual and collective walks with God.**

**We seek a compassionate counselor who can bridge differences within the congregation while strengthening common ground. We seek a resolute role model for the congregation in worship to our God, service to spiritual needs and compassion to all who enter our sanctuary.**

**We expect our Pastor to work with the Session and congregational leaders to identify and solve our problems. We seek a Pastor who will challenge and inspire us to grow spiritually and love the Lord more deeply. Our Pastor will work alongside us and possess the ability to promote and unify intergenerational connections through preaching and worshiping that values our traditions while encouraging and attracting younger individuals and families.**

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**We seek an enthusiastic Pastor whose passion for Christ is contagious. A Pastor who can deliver scripture-based sermons that teach principles for daily growth and inspire and motivate us to be better Christians. A person who is skilled in organizational leadership, who will lead committees honoring our traditions and successful ministries, pruning weaker programs and cultivating new ideas that will help our congregation grow and thrive in an ever-changing world. A Pastor who can navigate and use technology, social media and multimedia as tools for ministry. A Pastor who can communicate effectively with all age groups, showing genuine interest and compassion toward those in our church and those to whom we minister outside the church.**

**We want our Pastor to have a positive and visible presence in the community, working with other organizations and ecumenical communities to spread the Word and the love of God. A Pastor who has a thirst for knowledge. When it comes to spiritual growth, we seek a Pastor who has experience directing and leading Christian Education Programs.**

**We acknowledge that God knows what our church needs to thrive as a congregation of believers. Given the uncertainty of these times, we depend wholly on God's presence and preeminence, having Faith that He has our Pastor identified and is preparing us to meet him or her. We will welcome our new Pastor with open arms and will work to nurture their journey with us.**

**What specific tasks, assignments, and program areas will this person have responsibility?**

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**We intend to engage our Pastor, staff, deacons and elders to ensure that we agree on and are consistent in communicating the responsibilities of our Pastor. We want to actively work with our Pastor to finalize and prioritize tasks and programs. Our vessel for communication and agreement would be the Session personnel committee, the Session and the Pastor.**

**Pastoral Responsibilities, Duties, and Programs would include:**

- Plan, prepare, and lead worship services.**
- Provide spiritual and administrative leadership to the congregation.**
- Moderate the Session and Congregational meetings.**
- Head of Staff.**
- Ensure that Pastoral care is provided for the congregation.**
- Officiate at weddings, baptisms, and funerals.**
- Work with boards and committees, assisting and supporting them in accomplishing the ministry of the church; lead new member classes as required.**
- Train newly elected officers.**
- Lead the church in dealing with outside organizations.**
- Maintain and strengthen the congregation's commitment to serve one another as a family of believers.**
- Equip and empower members of care teams in their mission and walk with those in need.**
- Help the congregation to examine their journey together and encourage members to take part in discipleship training, youth ministries and Bible study small groups/teams.**
- Enable the congregation, leadership, and staff to identify current issues and develop ways of addressing those issues as needed.**

Optional Links:

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

<http://enjoylewistown.com/>  
<http://hiddenmt.com/>  
<http://lewistownchamber.com/>  
<http://www.cmmc.health/>  
<http://www.lewistown.k12.mt.us/>  
<https://www.facebook.com/FirstPresbyterianChurchLewistown/>  
<http://yellowstonepcusa.org>  
<https://files.stablerack.com/WebFiles/87451/LewistownMissionStudy.pdf>  
  
<http://www.1stpreslewistown.org/>

**Leadership Competencies:**

Preaching and Worship Leadership  
 Spiritual Maturity  
 Lifelong Learner  
 Communicator  
 Change Agent  
 Decision Making  
 Organizational Agility  
 Strategy and Vision  
 Interpersonal Engagement  
 Self Differentiation

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$51,000  
**Housing Type:** Housing Allowance

**References:**

Name	Address	Phone Numbers	Relation	Email
George Goodrich	100 Dulohery Lane, Bozeman, MT 59715	(406) 570-2937	CO-General Presbyter for Yellowstone Presbytery	George@yellowstonepcusa.org
Don Jenni	201 Agate Dr, Lewistown, MT 59457	406-366-1320	Congregatio n member, Elder, past Session member	donj@lewistown.net
Margaret (Margee) Smith	3245 Beaver creek Road Lewistown MT 59457	(406) 538-7613 (home) / (	Congregatio n member, Elder, Commission ed Ruling El	margaretsmith90@gmail.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 09/03/2020**

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Self-referral Contact Information**

**PNC:** Kevin M Kepler

**Address** 836 Muddy Hollow Lane

**Daytime Phone** 406-535-8283

**Office Phone** 406-366-1946

**Fax**

**Email** kmkepler@gmail.com